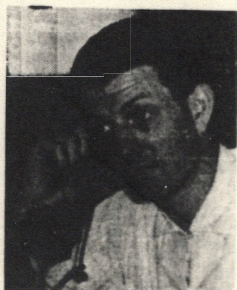


## Bates Goes To Plywood Div.; Scott Becomes Chief, Scaling Unit



JAMES D. BATES

James D. Bates, chief of the Woods Department scaling unit since November 1, 1957, has been transferred to the Plywood Products Division where he will

become chief of log procurement under Allie E. Salls, vice president and general manager of the division. The appointment became effective August 27, according to the announcement.

Bates will be replaced as Chief, Scaling Unit, by Karl S. Scott, also of the Woods Department. Scott, who is a graduate forester from the University of New Hampshire, joined Brown Company in 1951 as a pulpwood buyer. In 1952, he was made trucking foreman, and in 1957 became an operational forester assigned to Company logging operations.

Bates is also a graduate forester, from Syracuse University, and has been a member of the Woods Department since 1951. He was promoted to Chief, Control Unit, in 1955 and became head of the Scaling Unit in 1957.

## Berlin Mills Railway Highballs To Impressive Safety Record

The Berlin Mills Railway operating and maintenance personnel are piling up an impressive safety record which deserves a lot more credit than anyone is giving them.

As can be noted from THE SAFETY SCOREBOARD, the Railway's present record stands at 601 days (as of July 31, 1962) without a single lost time accident.

This is approximately 20 months, or to put it another way, a year and eight months since the Railway has had a lost time accident.

Searching into the record, we find that the Railway's safety record is much more impressive than even the above figures reveal.

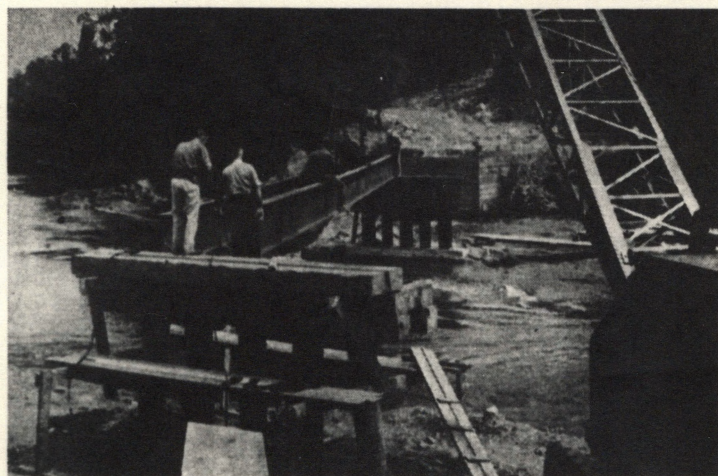
It was on October 28, 1960 that the Railway had its last accident, and started piling up the present record. That accident, although it had to be termed a "lost time accident", was

caused when an employee and a co-worker were making track repairs. They had to cut nuts from the bolts holding down angle bars with a chisel and hammer. While doing this, a piece of steel from the hammer broke off, flew up, and caused two lacerated puncture wounds to the wrist of one man. It was a relatively minor accident, and only a few days were lost due to the injury.

But, before that, the Railway had gone 405 days without any lost time accidents!

In other words, the Railway has gone about 34 months, or only a little short of 3 full years, with only a single lost time accident.

If this isn't a pretty good record for what is generally regarded as hazardous employment, will someone please show us a better one at Brown Company?



BRIDGE TAKES SHAPE — Steel girders, each 80' long and weighing 4 tons, were put in place two weeks ago on Woods Department's new bridge deck is completed, bridge will provide access to Teakettle Ridge area for logging.



BLEACHERY EMPLOYEE RETIRES — Alfred F. Ruel, 55 Hillside Ave., Berlin, a Company employee since 1928, retired August 1st, with 34 years of service. Mr. Ruel has been a bleaching operator since 1932, and prior to that, worked in different mill areas including employment, salvage, wood handling, construction and maintenance. Left to right, Ted Brown, Fred Hayes, Mr. Ruel, C. A. Cordwell and Bill Hooper.

## Bruins Harass Loggers

By M. A. HINKLEY  
Editor's Note — Maxwell Hinkley, of Gorham, who is camp clerk at Tim Pond, wrote the following true story about the bears at Tim Pond. Tim Pond is on the Lincoln Pond truck road which runs from Route 16 just east of Anisecos Dam through Brown Company woodlands to Eustice, Maine, and is about 32 miles from Rt. 16.

TIM POND, Aug. 12 — Brown Company's logging operation at Tim Pond, Maine has been reluctant host to a numerous assortment of bears this summer. It first started when a last year's cub surveyed the garbage barrels and found the pickings good. A few days later, two more, and bigger bears, appeared and joined the first. Over a period of about 2 weeks, a total of 6 or 7 different bears were seen. One of the largest soon lost all fear of humans and allowed the cutters to approach with 8-10' and accept morsels tossed to him. He also started sniffing around the cook-room door.

At this point the cook rebelled and served notice that either the bear had to go, or he would "take to the road".

Cooks being harder to come by than bears, the word was

passed to hunters that there was good bear hunting near the camp. In a short time, three bears had been shot and the rest became more cautious, rarely coming near the camp in daylight.

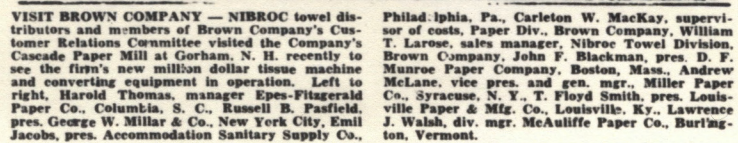
### Lunch Pails Stolen

Two weeks ago, the bears tried a new angle. At least, if it was not new to them, it was new to the woodsmen.

The crew all lunch out at noon. One day two men reported to the camp clerk that a bear had stolen their lunch pails, demolished the boxes and thermos bottles, and eaten the contents.

This was on a Thursday. On Friday, the bear paid a call on another crew, opened one of the lunch boxes, and ate its contents on the spot. The two crew men returned to the landing where they had left their lunches just in time to see the bear pick up the second pail in his mouth and take off through the woods with it. They didn't try to get it back, but headed for the camp to get a substitute lunch. Needless to say, they ate it in the dining room.

The bear didn't make another visit until the next Wednesday. That day he found a lunch pail, opened it and ate two of the three sandwiches he found inside. He left the third one wrapped up and undisturbed. The ther-



VISIT BROWN COMPANY — NIBROC towel distributors and members of Brown Company's Customer Relations Committee visited the Company's Cascade Paper Mill at Gorham, N. H. recently to see the firm's new million dollar tissue machine and converting equipment in operation. Left to right, Harold Thomas, manager, Epes-Fitzgerald Paper Co., Columbia, S. C.; Russell B. Pasfield, pres. George W. Millar & Co., New York City; Emil Jacobs, pres. Accommodation Sanitary Supply Co.,

Philadelpia, Pa.; Carleton W. MacKay, supervisor of costs, Paper Div., Brown Company; William T. Larose, sales manager, Nibroc Towel Division, Brown Company; John F. Blackman, pres. D. F. Munroe Paper Company, Boston, Mass.; Andrew McLane, vice pres. and gen. mgr., Miller Paper Co., Syracuse, N. Y.; T. Floyd Smith, pres. Louisville Paper & Mfg. Co., Louisville, Ky.; Lawrence J. Walsh, div. mgr. McAuliffe Paper Co., Burlington, Vermont.

mos was left lying on the ground undamaged, and the box was closed, with the snap catches locked.

### Bear Takes Wallet

On Thursday, August 9th, the bear really hit the jackpot. It was a rainy day. Gilles Breault had put his wallet in the lunch box to keep dry while he was working. Just before noon, he went looking for his lunch and all he could find was a crumpled piece of tin and a smashed thermos bottle.

The wallet, containing about \$50, his driving license, visa and all other identification was gone and a thorough search all around turned up not one scrap of paper or leather.

That same day, a bear was seen hanging around the lunch pails of two other cutters, on a nearby road. All this has the crew wondering. Is there just one wide-ranging lunch pail thief, or have all the Tim Pond bears taken up pail-napping? After all, the berry crop in the woods is very small this year, and a bear has to eat somehow!

## Timber Cruiser Retires



SURVEYOR RETIRES — Earl Sylvester, retired from Woods Department July 31st; takes final sight through old staff compass used in woods work before packing it away.

Earl Sylvester, veteran Woods Department surveyor and timber estimator, retired July 31st, with 43 years of service with the Company.

Sylvester, born and raised in New Portland, Maine, attended local schools in that town and also served as assistant to the principal of the high school after graduation.

He was also a rural mail carrier for a time, travelling on foot, horseback and by buckboard in the woodland area north of Eustice, Me.

In 1918, Sylvester joined the Field Artillery and was attached to a unit manning 12" railroad guns of the type used in France for long-range bombardment. He was awaiting overseas shipment when the war ended a few months later.

Sylvester joined the Company's Woods Department in July 1919. He studied surveying and business management by taking I.C.S. and LaSalle University Extension courses.

In 1922, Mr. Sylvester married the former Elizabeth Gray of Maidstone, Vt. He has one son, William, a professor of engineering at New York State University at Alfred, N. Y.

On August 11th, Mr. and Mrs. Sylvester, who have sold their home on Riverside Drive, moved to Elmira, N. Y., where they have purchased a home at 1100 Hoffman Street.

## Mt. Holly Super



ROY L. WALLACE

Roy L. Wallace, of Cranberry, New Jersey, has been selected as assistant plant manager of the Mt. Holly Bermico plant under Plant Manager Ben Hodges, according to Malcolm T. Murray, vice president and general manager of the Bermico Division.

Wallace, a graduate of Rutgers University in 1961 was born in Gadsden, Alabama, where he attended local schools. During 1946-48, he served in the United States Army, then attended Jacksonville State College in Alabama for 3 years. He also spent one year of college at Oberlin in Ohio before going to work in 1954 for the Bakelite Company as a laboratory technician.

In 1957, Wallace joined the firm of Johnson & Johnson as a management trainee, and two years later, became special projects manager for the large drug firm. In 1962 he became associated with the management consultant firm, Proudfoot & Company.

## Something For Nothing??

The Federal Extended Temporary Unemployment Compensation Program started April 1, 1961, and payments under it were made through June 30, 1962.

This was the famous 13-week extra benefit period for those who had exhausted their regular benefits, and renewal of it is part of the Administration's recommended legislative program for the immediate future.

What did it cost New Hampshire's employers, and what did New Hampshire labor benefit from the program.

Figures just obtained from the New Hampshire Division of Em-

ployment Security show that employers will have paid in, under this program, a total of approximately \$3,200,000 in added tax

Benefits paid under the program in New Hampshire total \$1,318,517, or about 40% of the total contributed to finance the program.

Putting it another way, Hampshire employers have lost, as a result of this program, about \$1,800,000 which might have been spent on expanding their local operations to create more jobs and more security for their employees here in this state.



CUTTER ROOM LOSES LADY — Mrs. Kathleen Lynch, 76 Williams Street, Berlin, who has worked 39 years for the Company and always at Cascade, retired July 31st. Mrs. Lynch was born and educated in Berlin, and during most of her working career, has been employed in the highly skilled work of sorting sheeted papers. Fellow employees both in the Cutter Room and Towel Room joined together to give Kitty a purse of money on her retirement. Front row, left to right, Leo Theberge, Mrs. Lynch, Rita Costure, Grace Label. Back row, Chet Bisset, Ray Dute, Tommy Sillis.



THEY GET BERMICO TO THE PUBLIC — Shown above are some of the many important people responsible for production and sale of Bermico. Back row, Harold Miller (Burlington, Vt.), Jim Udick (Chicago), Bob Cross (New York), Keith Morrison (Louisville, Ky.), John Chamberlain (Cleveland), Walt Oberndorf (Dayton, Ohio). Front row, left to right, Leo Theberge, Mrs. Lynch, Rita Costure, Grace Label. Back row, Chet Bisset, Ray Dute, Tommy Sillis.

## Bermico Holds Two-Day Sales Seminar

A two-day sales seminar was conducted by personnel from the Bermico Division in Berlin, August 15-16.

The meeting was attended by 6 Bermico manufacturer's representatives from various parts of the eastern United States and from Puerto Rico, and by sales personnel from the Bermico Division headed by M. T. Murray, vice president and general manager.

Speakers on the program August 15 included sales manager Robert Cross, who outlined the agenda for the workshop, Ed Reichert and Russ Doucet, who gave a background history of the Company, its products and people, and Bob Thayer, manager of the Berlin plant, who discussed the manufacture of Bermico. Mr. Cross also gave a talk on the

past and present of Bermico, with his view of what the future holds for this important product of the Company. The second day of the seminar included a tour of the plant, led by Mr. Thayer, and a series of technical discussions conducted by Doucet, Cross, and district sales managers Jim Udick from Chicago and John Moore from Birmingham, Alabama.



HEINE BOILER PLANT SUPERVISOR RETIRES — William H. Ryder, 147 Mt. Forist Ave., a Company employee since March 1919, retired August 1st, with 43 years of service. Mr. Ryder, who was born in Canada, first worked in the Cream Krippe plant, but also was assigned to the Bermico Mill and Sulphite Bleachery before finally settling down to his career work at the Heine Boiler Plant in 1925. Mr. Ryder served as a fireman and water tender before being promoted to Watch Engineer in 1955. Front row, left to right, Elmer O'Hara, Bill Hamel, Edward Roy, Mr. Ryder, Louis Rancourt, Will Dignard and Dewey Rochefort. Back row, Jeff Baillargeon, Bob Woodward, Don Burns, Norman Mercier, Frank Bourassa and Joe Genesee.

## THE SAFETY SCOREBOARD

PLANT	POSITION AS OF JULY 31	JUNE 30	DAYS SINCE LAST ACCIDENT*
Berlin Mills Ry.	1	1	601
Misc. Depts.	2	2	57
Cascade Maintenance	3	3	223
Power & Steam	4	4	95
Kraft Mill	5	5	134
Burgess Maintenance	6	6	167
Bermico Operating	7	7	12
Construction	8	8	22
Burgess Operating	9	9	91
Upper Plants Maint.	10	10	224
Onco	11	11	174
Cascade Operating	12	12	5
Wood Handling	13	13	20
Chemical & Flocc	14	14	74
Riverside	15	15	40
Bermico Maintenance	16	16	192

\* As of July 31, 1962. Standing is based on frequency rate of accidents, i.e., number of accidents per million man hours worked, computed for the 1962 fiscal year.