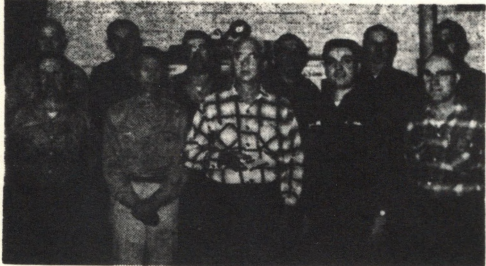


## Veteran Sportsman on the Loose



**BUCKLEY AND FRIENDS** — Gathered together, Alf Buckley's crew wish him many good days of hunting and fishing during retirement. Front row, left to right, Bob Arneson, Plant Engineer Ed Chodoski, Mr. Buckley, Downing Boucher, George Tardiff. Back row, Oscar Christiansen, Paul Lefebvre, Emile Savard, Benoit Leblanc, Laurent Blodeau, Raymond Landry.

Alfred W. Buckley, 585 Hillside Avenue, Berlin, who has worked continuously for Brown Company as an electrician since June 1916 and always at the Burgess Mill, will retire June 1st, with 46 years of service to his credit.

Mr. Buckley, who for 15 years has been Secretary-Treasurer of the Millfield Sportsmen's Club, was born in Nova Scotia on August 26, 1897. His family moved to Berlin in 1908, and he graduated from Berlin High School in 1914 when he was only 16 years old. For several years, Mr. Buckley worked as painter for a local contractor, then joined Brown Company where he became an electrician.

An ardent sportsman, Mr. Buckley builds his own boats which he takes on fishing trips locally and in Nova Scotia. Using government survey maps of that province, he says he has found lakes and ponds back in the woods there where natives don't bother to fish, and which are filled with native trout. Most are within easy hiking distance, even with a boat to transport through the woods.

Mrs. Buckley, the former Bertha Ellis of Berlin, is a teacher at Berlin High School. She also plans to retire, now that her husband is retiring.

"I'm not going to have you running around loose," she said.



**GUARD RETIRES** — Wilfred Provost, a member of the Plant Protection Department since 1954, and formerly employed at Burgess for 18 years, will retire effective April 30th. Members of the Department who gathered together to wish him good luck included (front row, left to right) Emile Pillion, Wilfred Provost, Gus Korn. Back row, Jack Eads, William Hansen, William Bonney and Oscar Bouchard.

## Mister Clean Ratings

PLANT	POSITION		SCORE
	IN APRIL	IN MARCH	
Onco	1	1	83.3
Berlin Mills Ry.	2	2	83.3
Power & Steam	3	3	83.0
Research	4	4	82.8
Riverside	5	5	82.2
Chemical & Floc	6	7	82.0
Sulphite	7	5	81.6
Wood Handling	8	9	81.2
Kraft	9	6	81.0
Cascade	10	10	81.0
Bermico	11	11	80.4
(Maintenance Groups)			
Bermico	1	1	83.0
Upper Plants	2	2	83.0
Cascade	3	3	82.4
Riverside	4	4	82.0
Burgess & Kraft	5	5	81.8

## A Guy Named Joe

Editor's Note — the following fictitious character resembles all of us in one way or another. This story is a rewrite of a similar article which has also appeared in other plant magazines.

Joe was happy. He had put one over on his company, his mates, and the union which had negotiated for his wage rate.

It all started when Joe found his weekly paycheck just wouldn't cover some bills, especially a few luxury items which he had bought on the installment plan.

Joe had "the shorts", in other words. His shoe pinched. But he had a brainstorm, a slick way to squeeze a few more bucks from his employer, and it wouldn't cost anybody anything either.

Down to the Personnel Office went Joe. It was his day off. He buttenholed Mack, who carried the title of Director of Personnel Relations.

"I want a raise," said Joe. "We all do," said Mack.

"But this one won't cost you anything. I just want what's coming to me. Nothing more!" Joe argued.

This got Mack interested. "How come?" he asked.

"Just give me that 75c per hour that you say is my fringe benefits and I'll get out. I don't want them. Gimme the cash instead."

"Are you nuts, Joe? Want me to call for the man in the white coat?" poor old Mack couldn't spin a thread with Joe, so he finally gave in. "Okay, Joe, you've got it," he said, as he picked up the telephone and called the Payroll Division to make the necessary adjustment in Joe's rate.

"Throw out the Irish stew, Mary, we're eating steak tonight," Joe hollered as he bounced through the front door an hour later. "I just got me a pay raise of \$1,500 a year."

"Oh Joe, you got promoted," Mary cried.

"Nope, I just told the Company to do you know what with those fringes it is always yapping about. They didn't want to do it, but they finally agreed to give me the cash instead."

"But are you SURE, Joe? You know, those things mean a lot to us," Mary asked.

"Darn right I'm sure," Joe replied. "They can keep their fringes. I'm out for the almighty dollar and I can take care of myself."

Next day Joe took off for work, his heart singing. Drove up to the mill parking lot, pulled in, and hopped out.

"Hop back in, Joe!" called the guard on duty. "Mack told me you were off fringes. You'll have to park down the street somewhere."

"What do you mean?" growled Joe.

"Since when are parking lots at the

mill a fringe benefit?"

"Mack says they are," the guard replied. "Just graveled this one and it cost over \$1.00 for each employee who works here."

Grumbling, Joe parked down the street near the grocery store and walked half a block back to the Time Office.

Half an hour later, Joe, still upset, hit his finger with a hammer and up to the First Aid office he went.

"Sorry, Joe," said the nurse. "Medical Department costs are quite a fringe benefit here. But you can use my phone if you want to call your own doctor."

By this time, Joe was really steaming. So mad he couldn't talk straight.

It was nearly lunch hour and he decided to eat in the Time Office instead of in his shop. It's cooler there, and has chairs and tables to sit around.

You guessed it. Joe had to eat in the shop, sitting on a workbench. The timekeeper had been alerted that Joe was taking cash instead of fringes.

By 5:00 p.m., Joe had discovered that his locker had been assigned to someone else and he could no longer take a shower after work. Hot and sticky, his hands dirty, he headed for home.

"Oh darling, I'm so glad you got here," said Mary as she met him at the door. "Little Judy has a high fever and the doctor says it's appendicitis. She has to go to the hospital right away."

"Thank goodness we've got hospitalization insurance and surgical," Joe sighed. And then his heart sank. It had been cancelled.

Joe raced back to the plant. Mack was still there.

"You can't do this to me," Joe shouted. "No parking, no first aid, not even a chair in the time office. Now you've taken away my hospitalization insurance just when we needed it most."

"That isn't all Joe," said Mack. "We also had to cancel your pension, your life insurance, vacation, shift differentials and Sunday premium pay. You don't even get a day off for holidays now, and no time off for funerals in the family."

"Kick me right here! Take back the 75c per hour! I want to be like I used to be!" Joe begged.

"Gladly, Joe," said Mack with a smile. "You're one man who'll really appreciate them."

## Crews Assigned To Tissue Machine Now In Shakedown Stage

Starting up right on schedule on Wednesday, May 2nd, the new tissue machine at Cascade is now going through its shakedown period with operating personnel on all shifts learning the best way to handle the machine, which is under the general supervision of Assistant Production Superintendent Eddie Fitzgerald.

Rene Bouchard, acting as foreman under Fitzgerald, is supervising the machine tenders and back tenders who operate the tissue machine.

Machine tenders assigned to the machine are George Laffer-

ty, George Lemire, Arthur Patrick and David Murphy.

Backtenders who will also operate the tissue machine are John Oldroyd, Norman Richard and Herbert Gilbert, according to Personnel Man Chet Bissett.

Beater Room Superintendent Clarence Robinson has assigned the following men who will be principally involved in stock preparation: Lucien Couture, Dominic Sinibaldi and John Decosta. Robinson also gives special credit to other men in his crew who have assisted in the start-up, including Emile Gagne, Albert Lacroix, Richard

Vezina, Nicholas Dalphonse and Robert Lamontagne.

Bill St. Pierre, head of the Towel Room, gives the following names of personnel who will be operating the tissue converting equipment: Raymond Ramsey, Harris Young, Robert Cote in one shift; Paul Clinch, Wilfred Gagnon and Raymond Dupont in the second shift; and Raymond Gagnon, Donald Dupont and Gerard Bourque in the third shift. There will also be several women assigned to this work, but at the present time, names are not available.



**UPPER PLANTS PIPER RETIRES** — Robert E. Horne, 15 Wood Street, worked for Brown Company's river crew as early as 1914, became a regular employee in 1919 and worked at the loc pile, band pulp, and on river drives. In 1940 he entered the Chemical Mill as a piper, and retired on May 1st with the rate of Piper 1/c and with 43 years service. Left to right, George Rea, Arthur Vezina, Adelard Pinette, Alfred Marois, William Raymond, Mr. Horne, Byron Ferris, Sylvio Otiolani, Adelard Valiere, Robert Baldwin and Maintenance Foreman Warren MacKenzie.



**LAST WORKING DAY** — Retiring on his birthday, Frank Daigle of Burgess Yard Crew posed with mates for group picture. Front row, left to right, Omor Gauthier, Ed Chodoski, Mr. Daigle, Yard Foreman Jeff Bergeron, George Tardiff, Armand Cote. Back row, Joe M-rin, George Stranier, Amelio Valerino, Roland Caouette, Leo Gallant, Emile Quintel, John Peters, Tony Gosselin.

## Daigle Retires

"I expect to work around the house some, and play a few games of Mutt now that I'm retired," says Frank Daigle.

Frank has been a member of the Burgess yard crew since 1949, and a Brown Company employee since February 14, 1934. He retired May 1st, but his last day of work was April 27, which was also his birthday.

Mr. Daigle, born in Canada, came to Berlin in 1920. For a time he worked for Brown Company, but also was employed by the International Paper Company here in Berlin.

A resident at 40 First Street, Mr. Daigle has 7 children, 5 of whom also are Berlin residents.

## Age of Men No Secret To RAMAC

RAMAC, the big IBM electronic "memory machine" which was installed in the Data Processing Department early in 1960, has demonstrated once again that it can do almost anything with the information stored in its "brain".

Used for keeping storehouse records, accounts payable, information needed for payroll records and many other jobs, RAMAC was asked the other day if it could produce a breakdown of Bermico employees in the order of their birth dates.

The answer was furnished by RAMAC in less than six minutes! All names were neatly typed in order, starting with the oldest Bermico employee (born April 18, 1895) and ending with the youngest (born October 27, 1936).

Three of those six minutes were spent in setting up the program for RAMAC to follow, or in

minutes were used by RAMAC to sort out, in its brain, the necessary information and to put it all down neatly on paper.

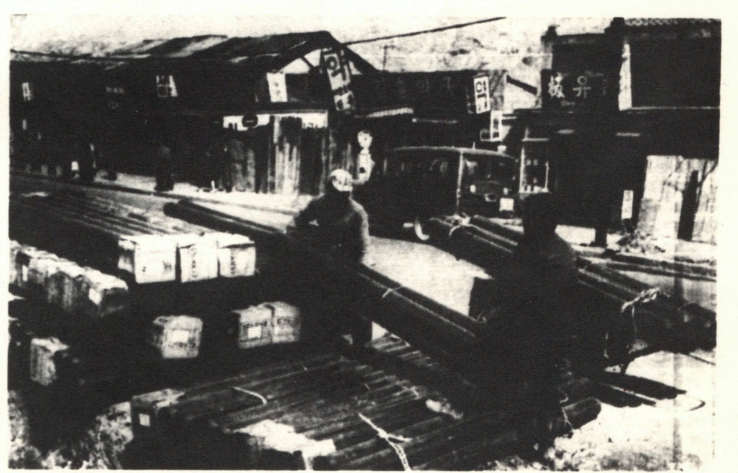
According to RAMAC, there are seven Bermico employees who will be 64 years of age or

older during 1962. Fifteen other employees are between 60 and 63 years old this year; thirty-six will be between 50 and 59 years old, and one hundred and eighteen are between 25 and 49 years old.

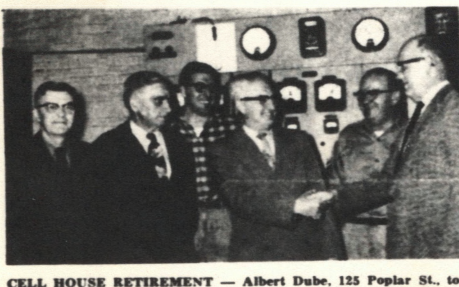
Ubalde Rousseau, who keeps employee records in the Labor Relations Department, was asked if she could do the same job. "Sure," she replied, "but I think it would take me most of a full day."



**CASCADE MILLWRIGHT AND CREW** — Frank "Pete" Bourque of Second Avenue was first hired Feb. 3, 1919 and has been a first-class millwright since 1940. His entire working career has been spent at Cascade. In front row, Henry Brien, Foreman Laurier Charest, Mr. Bourque and Plant Engineer Wilfred Bertrand. Grouped on stairs (from bottom) are Del Aube, Joe Lundblad, Joe Daley, William Boucher, George Roberge, Leo Long, Eugene Roy, R. Cloutier, Joe Ber-



**KOREAN POWER LINES** — Bermico conduit goes underground in Seoul, South Korea, halfway around the world from Berlin where it was man-



**CELL HOUSE RETIREMENT** — Albert Dube, 125 Poplar St., tour foreman at the Chemical Mill where he has worked for 46 years since joining Brown Company February 21, 1916, retired April 1st.