

LUBE CREW WORKS SAFEST

225,000 Man Hours Without Lost Time Accident



SIX YEARS WITHOUT ACCIDENT — Lubrication Dept. at Burgess receives citation for accident-free record unmatched by any other department at Brown Company. Front row, left to right, Romeo Laroche, Ed Chodoski, Patrick J. Reilly, Gerry Laperle, Harold Blakney, George Tardiff, Bill Hooper and Jack Rodgers. Back row, Henry Hachez, Romeo Desilets, Reynold Cavagnaro, Phil Arsenault, Joseph Roy, Arthur Bouchard and Roland Belanger. Missing when photo taken was Albert Sylvain of Lubricating Dept.

Six and one-half years without a lost-time accident! More than 2,463 days! That is the record being racked up by the Lubricating Department which services all moving machinery at the Sulphite and Kraft Mills, their satellite bleacheries, and the Wood Handling Department.

It was July 7, 1955 when the Lubricating Department had its last accident which resulted in an employee losing time from work.

And that one, according to Gerry Laperle, head of the department, was a doubtful case involving a recurring back ailment which may or may not have been actually due to an accident on the job. The man involved is still actively employed in the department.

The Lubricating Department has a standard crew of nine men, and works three shifts a day and seven days a week. Others are involved, of course, since holiday and vacation replacements are always needed.

Two awards have been presented to the Department. The first is a Liberty Mutual Insurance Company award to Gerry, as head of the Department, for outstanding supervision.

The second is a Brown Company Certificate of Appreciation, presented by the Safety Division, which goes to the entire Department and all its personnel. This is for outstanding achievement in accident prevention, for having worked over 225,000 man hours without a lost time accident.

If each small department within each mill could do what the Lubricating Department has done, Brown Company would rank at the very top of all manufacturers with its safety record.

Here are the names of the men who deserve the credit: Henry Hachez, Roland Belanger, Reynold Cavagnaro, Philip Arsenault, Joseph Roy, Arthur Bouchard, Albert Sylvain, Romeo Desilets and Romeo Laroche. Not to omit Gerry Laperle, of course.

Mister Clean Ratings

PLANT	POSITION		SCORE
	IN MARCH	IN FEBRUARY	
Onco	1	1	83.1
Berlin Mills Ry.	2	3	83.0
Power & Steam	3	2	82.6
Research	4	4	82.0
Sulphite	5	6	81.6
Kraft	6	5	81.2
Chemical & Floc	7	10	81.2
Riverside	8	8	81.2
Wood Handling	9	9	81.0
Cascade	10	11	81.0
Bermico	11	7	80.6
(Maintenance Groups)			
Bermico	1	4	82.4
Upper Plants	2	1	82.0
Cascade	3	5	81.6
Riverside	4	2	81.4
Burgess & Kraft	5	3	81.0

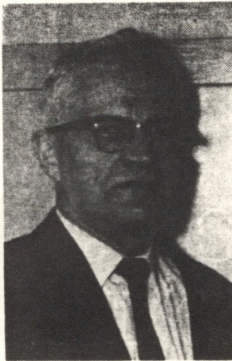


ONCO SAFETY AWARD — For outstanding achievement, the Onco Plant and its 35 men and women employees received a Certificate of Appreciation from the Safety Division on April 4th. Onco has a top safety record, and the award was given the plant for having gone through the entire year of 1961 without a single lost time accident. Left to right, W. Loring Given, Labor Relations Dept., Russell Marquis, Onco plant manager, Safety Supervisor Jack Rodgers and Angus Morrison of the Labor Relations Dept. Said Russ Marquis, "This award really belongs to a lot of people here, especially Bob Valley, office manager, supervisors Archie Gagne, Wilfred John, Alfred Arsenault and Albert Coulembé and Ed Babin, who is in charge of handling all heavy materials."



LAST DAY AT TOWEL ROOM — Joseph Fremeo is surrounded by nearly all employees, both men and women, on his 8-4 shift on Friday, March 30th, just before his retirement. Towel Room foreman Sam Dalphonse (front row, left) gives Joe his service pin and gift from the group. He has worked many over 40 years, was first hired in 1918, and has always been at Cascade.

Pete Lepage Retires



WILFRED J. LEPAGE

"If I have time for it, I hope to get in some fishing too."

That was Wilfred J. "Pete" Lepage's answer when asked how he was going to spend his time during retirement.

Pete has worked all his life and he has no intention of stopping now. His retirement became effective March 31st, and as he says, "I have a lot of things in mind, but being idle isn't one of them."

It was 1912 when Pete, then a boy of 16 and a native son of Berlin, started working at the new Brown Company sawmill, built to replace the one which had just burned.

From the sawmill, Pete went to the Cascade Mill for several years, then he quit to work in a local grocery store.

In 1918 Pete joined the United States Army and found himself inducted at Ft. Slocum, New York, after which he was assigned to Jacksonville, Florida for special training and duty with the Quartermaster Corps. Eighteen months of overseas service in France followed.

When his term of military duty was over, Pete returned to Berlin and Brown Company. He went straight to the Cascade Mill where he first worked in maintenance, then in the boiler house, and finally became involved in instrumentation work. During this period, Pete was also cracking the books after working hours, studying engineering by correspondence course.

The studying paid off then, as it does now, and Pete was asked by Mr. Corbin to go into the Cascade Engineering Department. He was only supposed to be helping out for a few weeks, but ended up staying there 8 years, and then he was transferred to the Central Engineering Department in 1930, and has been there ever since.

Pete's particular type of work has been project engineer on paper machine modifications, rebuilding and installation. Starting April 1st, it will be storm windows, screens and the garden.

Veteran Burgess Painter Puts Away Brushes



PAINTER RETIRES — George W. Adams, with 49½ years of continuous service, all of it at the Burgess Mill, retired April 1st. His mates presented him with a purse of money on retirement. Front row, left to right, Plant Engineer Ed Chodoski, Gerry Laperle, Painting and Lubrication Foreman, Mr. Adams, Manager of Maintenance Harold J. Blakney and Maintenance Engineer George Tardiff. Back row, Alce Ouellette, Joseph Cantin and Harry MacArthur.

George W. Adams, 49½ years a Brown Company employee, and in addition a veteran of both the Mexican border fighting and most major engagements of the American Expeditionary Force in Europe during World War I, retired at the end of March.

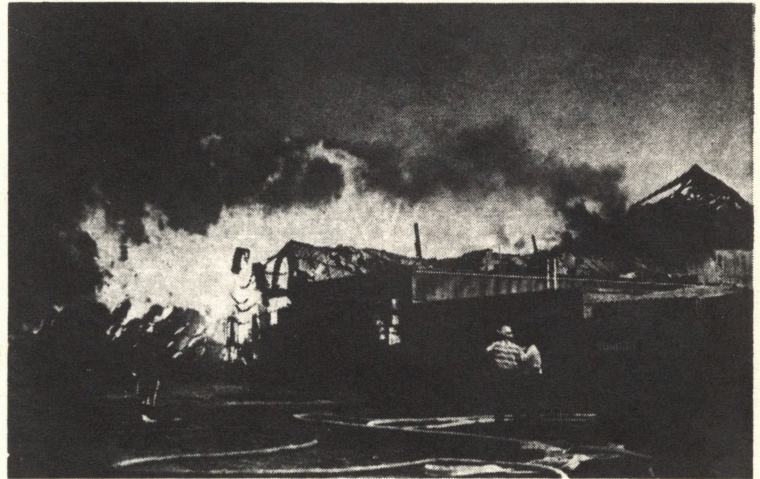
Mr. Adams, who lives at 214 Bridge Street in Berlin, was born in Portland, Maine, and came to Berlin when he was only 4 years old, in 1900. He attended Berlin schools, then in 1912 became an office boy in the Burgess Mill. Shortly afterwards, he became a painter, a trade which he was to follow for most of his working career.

In 1916 Mr. Adams served with the Army on the Mexican border, and during 1917-1918, he was a member of the Yankee Division in France and Germany.

After returning to the Company in 1919, Mr. Adams became a digester cook for some 11 years. He was laid off for a while after the digester explosion at Burgess in 1930, due to lack of work, and returned as a painter, where he has remained ever since.

Mr. Adams is married to the former Florida Currier (Oleson) and has two sons, George, Jr., employed at Riverside, and Gordon, employed by Granite State Rubber Company. His step-children are Edward (Chick) Oleson, principal of Berlin Junior High School and Dorothy (Mrs. Richard) Roberge.

ONE SPARK — \$3,500,000



The St. Regis fire described below is a good example of what might have happened at Brown Company on several occasions in the past two years.

On September 12, 1960, fire started in the jumbo roll storage area behind the Towel Room — and not from natural causes.

In each case extensive property damage occurred. That the fires did not spread and engulf the entire Cascade Mill may be a tribute to sprinkler systems and Company and City fire fighting crews . . . BUT . . .

On August 6, 1961 and again on September 28, 1961, in almost the exact same location, fires

again, started in the jumbo roll storage area behind the Towel Room — and not from natural causes.

Brown Company has had 22 claims under its fire insurance coverage since August 1959, resulting from either property damage or business interruption, or both. Twelve happened at Cascade, two at Bermico, two at Burgess, one at Floe, and five at miscellaneous other locations.

sprinkler systems and trained firemen.

Brown Company has had 22 claims under its fire insurance coverage since August 1959, resulting from either property damage or business interruption, or both. Twelve happened at Cascade, two at Bermico, two at Burgess, one at Floe, and five at miscellaneous other locations.

It Can Happen Here!

Eight thousand tons of kraft paper (in jumbo rolls) and a huge warehouse 120' wide and 420' long, three stories high, were destroyed by fire at the Pensacola, Florida plant of St. Regis Paper Company on Friday, March 9th, causing damage estimated at \$3,500,000.

The fire was believed caused by sparks from the welding torch of a maintenance employee, working on routine work on a crane inside the warehouse.

Only a strong northwest wind which blew flames away from the connecting paper bag plant, and a fire-wall which split in 3 places from the intense heat, prevented the fire from spreading and doing greater damage.

Fire companies from Pensacola and nine adjoining communities were assisted by trucks and fire fighting crews from four nearby Navy and Air Force bases in fighting the blaze, which started at 4:15 p.m. just after an estimated 1,000 employees had left the plant. The fire was considered under control about an hour and one-half after it started, but continued to burn all Friday night despite the efforts of hundreds of firemen to extinguish it.

Three employees were injured by the fire, one critically. Two paper machines were shut down by the fire and no estimate could be given at the time as to its effect on employment, although it was not considered probable since the bag plant and other paper machine equipment had not been damaged.

chines were shut down by the fire and no estimate could be given at the time as to its effect on employment, although it was not considered probable since the bag plant and other paper machine equipment had not been damaged.

Further details on the Pensacola St. Regis fire reveal that three maintenance men were working in the paper warehouse when the fire started. Two were welding near the roof, above the stored jumbo rolls, removing and replacing sections of track for the overhead cranes used there. A fire watch was stationed on the floor. He had an extinguisher, and two fire hoses, on hand.

One welder died from burns, two others were less seriously burned in making their escape from the building.

The sprinkler system, which started to operate as the fire spread, became useless when a section of the building collapsed, breaking the water line.

The fire, which started on Friday, March 9th, was not completely extinguished until more than a week later.

Cascade Electrical Crew Loses Good Man

Fred Gagne, a resident of Cascade for 40 years, and Brown Company employee for 44 years and 9 months, retires effective April 30th.

Fred has worked at Cascade during his entire working career, for nearly 30 years at the old Sulphite Mill where he was an acid maker, and for the past 15 years in the electrical crew. He was born in Connecticut in 1897, and came to Berlin when only 2 years old, attending Berlin schools before starting to work for the Company. He is married to the former Mary Ouellette, of Berlin.

Fred was presented with a check from his fellow electricians by Electrical Foreman Herb Dwyer, another one from maintenance employees by Joe Daley, and service pin and Golden Age Club membership by Cascade Plant Engineer Wilfred Bertrand.

"I'm just going to fish and go camping," says Fred. "Mary will be going with me too."



CASCADE ELECTRICIAN RETIRES — Fred Gagne, 44 years an employee at Cascade, is shown above with mates in the Electrical Department as he prepared for retirement. Front row, Harold Blakney, Manager of Maintenance, Electrical Foreman Herb Dwyer, Mr. Gagne and Plant Engineer Wilfred Bertrand. Also in picture are Arthur McGuire, Emile Labranche, Joe Daley, John Smith, Arthur Wentworth, Albert Lennou, Bob Justard, Harold McKeiver, Paul Aubin, Bill Keough, Ray Corbett and Mark Rix.

THE SAFETY SCOREBOARD

PLANT	POSITION AS OF MAR. 31	POSITION AS OF FEB. 28	DAYS SINCE LAST ACCIDENT*
Onco Plant	1	1	482
Berlin Mills Ry.	2	2	479
Misc. Depts.	3	4	72
Power & Steam	4	5	3
Cascade Maintenance	5	6	101
Construction	6	8	13
Bermico Operating	7	11	32
Kraft Mill	8	7	12
Cascade Operating	9	10	4
Burgess Maintenance	10	12	45
Burgess Operating	11	9	12
Upper Plants Maint.	12	13	102
Wood Handling	13	3	23
Riverside Mill	14	14	37
Chemical & Floe	15	15	3
Bermico Maintenance	16	16	68

* Standing is based on frequency rate of accidents (number of accidents per million man hours worked) computed for the 1962 fiscal year.