

Office Move Involves Much Planning

What is involved when a Company decides to move its principal executive and general sales offices from Boston to New York?

Many things, including a great deal of time for a number of individuals.

Probably the key man in charge of the move was Richard T. Jordan, who is Manager of Internal Audit and Office Methods Division, with headquarters in Berlin. It was his responsibility to recommend a new office location to management, work out all details of a new lease, arrange with architects to lay out the arrangement of the new offices, and handle all other matters involved in the move.

Dick Jordan is a very good golfer but he didn't have much time to play this past summer. Most of his time was spent in Boston and New York, with weekends at Berlin being devoted primarily to keeping up with other things.

The matter of changes in personnel brought H. P. Burbank, Manager of Personnel Relations, into the picture for many weeks.

A few employees in the Boston office decided for reasons of their own that they preferred to stay in the Boston area rather than move to New York. These were not sales managers or salesmen, but those who handled routine office matters. Homes, children, schools and other associations probably affected their decision, as all Boston employees were asked to move to New York if they wanted to. Many did move to New York, others did not. Those who did not had to be replaced. This was Mr.

Burbank's problem—to find, hire and insure that the replacements were properly indoctrinated into their new work before the move to New York took place.

As new employees from the New York area were hired to replace others who did not want to move from Boston, they were brought to Boston for training, so that things would go along smoothly when the shift to New York was made. Part of this indoctrination included a visit to Berlin, to see the mills and meet Berlin people with whom daily contact is made. Company pilot Carl Fisher took care of transportation. Other Company personnel arranged for tours of the mills.

Employees at the Kraft Digestor House, barking drums, chippers, Burgess Dryers, Flock plant, Cascade and Research will remember now seeing these groups of strangers go through their places of employment. The men and girls who toured the mills were both interested and impressed.

Even Company employees at North Stratford became part of the move. The New York office is finished off in the finest of birch and oak panelling, made at our North Stratford division. Selection of outstanding panels, and their finishing and shipping, became their responsibility.

As is always the case when a Company moves its offices, some good and loyal employees are left behind. The Company regrets their loss, and wishes them well for the future. At the same time, we welcome the new faces and look forward to many years of pleasant association with them.

The BROWN COMPANY

QUALITY

Bulletin

BERLIN, GORHAM, NORTH STRATFORD, N. H.
CORVALLIS, OREGON

VOL. 8 No. 15 OCTOBER, 1961



CASCADE ELECTRICIAN SAYS SO-LONG — William Palmer, 191 Willard Street, Berlin, who has worked for the Company since July 1917, retired October 1st., with 44 years of service at various Company power houses, and since 1936, at Cascade. Front row, left to right, Manager of Maintenance Harold J. Blakney, Foreman Herb Dwyer, Mr. Palmer, Arthur Labadie and Plant Engineer Wilfred Bertrand. Second row, Alfred Gagne, William Simpson and Albert Lennon. Third row, Arthur McGuire, William Keough, Bob Gustard. Fourth row, Irving Collins, Lucien Blouin, Harold McKelvey. Top row, Frank Palella, Paul Aubin and Patsy Esfrati.

THE SAFETY SCOREBOARD

PLANT	POSITION AS OF SEPT. 30	AUG. 31	DAYS SINCE LAST ACCIDENT
Miscellaneous Depts.	1	1	125
Power & Steam	2	2	63
Berlin Mills Ry.	3	3	297
Cascade Maintenance	4	4	38
Kraft Mill	5	6	95
Cascade Operating	6	7	13
Bermico Operating	7	8	11
Burgess Operating	8	11	57
Burgess Maintenance	9	10	18
Onco Plant	10	12	300
Upper Plants Maint.	11	5	37
Bermico Maintenance	12	13	223
Chemical Operating	13	14	2
Wood Handling	14	15	21
Construction	15	16	4
Riverside Mill	16	9	8

* As of September 30, 1961. Standing is determined by frequency rate of accidents, i.e. number of accidents per million man hours worked.

Sign Up For Savings Bonds Now

November will be Savings Bond Month at Brown Company, a period during which all employees are urged to re-examine their obligation to themselves, their families and their country, and if they are not now doing it, to join in the Payroll Savings Program by buying bonds through payroll deduction.

It makes sense to buy Savings Bonds, and there is no easier way to save than by this method. Why buy bonds?

First — they are always convertible to cash in an emergency. There is no safer investment than the securities issued by the United States Government.

Second — Savings Bonds pay 3 1/2% interest, a fair rate of return equal to interest rates paid by savings banks and in many cases, more than dividends paid by common stocks.

Third — they represent the buyer's faith in the form of government under which he lives, and which he supports and enjoys. Every loyal American has an obligation to lend money to his government when it is needed. That is the essence of United States Savings Bonds.

During the next two weeks, all plant personnel men will have available payroll deduction forms and they will be given out to all who request them along with pay checks.

Just ask for one. Complete and sign it. Leave it with the personnel man at the Time Office. It will take less than 2 minutes to do this, and it may be the start of a nest egg which will always be there when it is needed.

Buy bonds! Now and for the future. Your country asks your help.

Logging Boss Retires Puts Away Caulked Boots



STANLEY WENTZELL

One of the last of the old-time loggers, that dedicated breed of men who worked from before dawn broke in the morning until long after dark at night, will retire from Brown Company on November 1st. He is Stanley H. Wentzell, General Logging Superintendent of Brown Company.

Stan Wentzell, who was born in North River, Nova Scotia, just 68 years ago, is one of the few remaining men in the industry who came up through the ranks of woods operations to a high position. His lifetime has spanned the era which started when men cut softwood with ax and bucksaw, and which now sees all logging operations conducted with mechanical equipment—cutting, loading and transportation.

He knows how logging is conducted, because he grew up doing it. As a boy, Stan lived at Wentzell Lake on his father's farm. He learned as a youngster the art of cutting wood. He worked in his father's sawmill. Along with others in the family, he helped to operate the family farm, grow the family's food, raise the family livestock.

When Stan moved from Nova Scotia to the States, he kept on with his work as a cutter and gained a reputation as one of the best in the business. He worked 7 days a week, to insure for his children, the home and education which he and his wife felt they deserved.

"When he started working for Brown Company as a camp foreman," says Vice President C. S. Herr, "many times it would be weeks or even months before he could get home. He lived and stayed on the job, in the woods. Logging was a night and day responsibility for a good foreman in those days. From morning until night, Stan would oversee cutting and hauling operations. From night until dawn, someone had to keep roads plowed and open so work could be resumed the next day. Often Stan was that man."

When Stan Wentzell started in cutting wood, logging was done with an ax and cross-cut saw. Now it is all done by chain saw.

When Stan cut wood, he or someone else had to haul it with horses, using 2-sleds to carry the pulpwood. Now wood is skidded from the stump to a yard by horses, but more often, by tractor, and transportation to the mill is by trucks which are loaded by cranes.

These and other new methods of logging have occurred during Stan Wentzell's lifetime, and he has contributed to many of them.

It was Stan Wentzell who conceived the idea of landing softwood on the dry bottom of Lake Aziscoos during winter months, when the water level had been drawn down, and the lake partly drained. Then in the spring-time, as the lake filled up, the thousands of cords of wood would float on the rising waters and be ready for towing operations when the ice went out. A less imaginative man would have landed the wood on the banks of the lake, which would have meant more work for other men, pushing wood into the lake, after it had filled up.

It was Stan Wentzell who laid out and built the Parmachenee Truck Road, an all-weather forest highway which is superior in many ways to the roads built by town and state highway departments for general public use.

Stan came to work for Brown Company in 1919, on river driving operations. A year later, he became a camp foreman. A few years later, he left the Company to work for M. R. Hastings Company in Bethel, Maine.

"One of the best things I ever did was get Stan Wentzell back with Brown Company," says Perley Churchill, now retired but at the time Woods Manager. Stan came back to the Company in 1937, as a District Logging Superintendent, first at Success, then in the Kennebec area. He became General Logging Superintendent in 1944, and has held that position ever since.

Next Tuesday night at 5:00 p.m. the man who is possibly the best General Logging Superintendent in the Northeast will become the man who was formerly the best General Logging Superintendent in the Northeast.

Sidewalks Are For People

"Please don't park on the sidewalk at Cascade this winter"

This request goes out to all employees at the Cascade Mill from the Selectmen of Gorham, the Police Chief and from every resident and employee who has to use this sidewalk as a way to get to and from the Time Office or the Cascade Flat area.

Every winter the same problem arises. The Cascade Mill parking lot is just not large enough to take care of all cars, especially when employees on the 4:00 to 12:00 shift are coming in and find the lot filled with cars from the day shift.

Snow piles don't help matters either. They are bound to accumulate, although the Grounds Crew and the Town of Gorham do their best to remove them when they get too large.

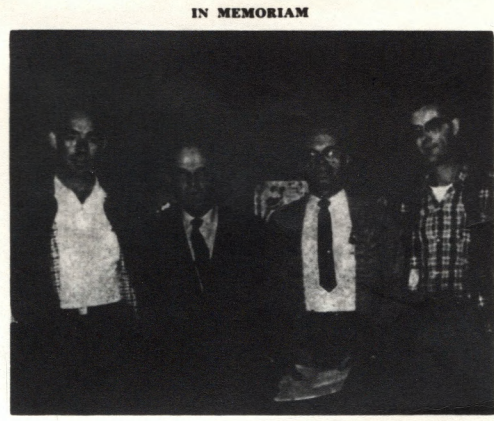
The result is that parked cars gradually squeeze over the side of the parking lot and out across the sidewalk.

This is bad—because there are children and elderly people who have to use this sidewalk, and they are just the people who should not be forced to walk in the street, especially in winter.

The police in Gorham have been most understanding. They could, but have not, issued parking tickets for cars which obstruct the sidewalk.

To help correct the situation, the Company will as in previous years, plow part of the area across from the parking lot once the ground is frozen and covered with snow. Employees can help too—by parking carefully to make the best use of available space in the lot itself.

Stay inside the yellow posts which have been set up to show where the sidewalk line is. And don't hit them. They are set in concrete. They are meant to show where rows of cars should park, as guide posts.



DELLWOOD ROWE of Gorham, employed at the Cascade Mill since August 1922 and a member of the Paper Finishing Department, elected to take an early retirement due to poor health. On Sept. 27 he was presented with a substantial purse of money raised by fellow employees. A week later he passed away. Above, left to right, Edward Roy, Mr. Rowe, Finishing Dept. Superintendent, Isadore Bollard and Paul Sanschagrin.

"No Plans, Just Rest" Says Mary

Mary C. MacIntyre, 34 Success Street, Berlin, a member of the Company's Accounting Department for more than 20 years and an employee since October 1925, will retire November 1st.

Miss MacIntyre's first work at Brown Company was as a stenographer in the Research Department. After 5 years she moved to the Employment Division, then went back to Research, and in 1932 was transferred to the Burgess office.

In 1940, she returned to the Main Office Tabulating Department for about 8 years, and has spent the past 13 years in the Accounts Payable Division of the Accounting Department.

On Wednesday evening, October 18th, Mary was honored at a dinner given at the Town & Country Inn by 30 of her Brown Company co-workers. She was presented with a gift of money, with the best wishes of all her friends. A social evening was enjoyed following the dinner.

BROWN CO. FISHING CONTEST

(SEPTEMBER — OCTOBER)			
RAINBOW TROUT			
Laurier J. Dubey, Cascade	1 lb.	10 ozs.	16 "
BROOK TROUT			
Joseph Fournier, Burgess		14 ozs.	14 "
SALMON			
Joseph Fournier, Burgess		14 ozs.	14 "
PICKEREL			
Ray Bedard, Construction	3 lbs.	11 ozs.	24 1/2 "
HORN POUT			
Emmett Shevlin, Cascade	1 lb.	10 ozs.	13 3/4 "
Emmett Shevlin, Cascade	1 lb.	7 1/2 ozs.	13 "
Romeo L'Heureux, Salvage	1 lb.	6 ozs.	13 1/2 "



WHO'S FOR TEA? — Henry A. Eaton, manager of Chemical and Flock plants and retired October 1st., took quite a while to unwrap his parting gift, a silver tea service, at a retirement party several weeks ago. Left to right, John J. McDonald, General Manager, Sulphite Pulp and Flock Division, Mr. Eaton, President Leonard A. Pierce and Dr. Paul M. Goodloe, General Manager, Chemical Products Division and Contract Research.

Mister Clean Ratings

PLANT	POSITION		SCORE
	IN SEPTEMBER	IN AUGUST	
Onco	1	1	83.2
Research	2	2	83.0
Power & Steam	3	6	82.4
Berlin Mills Ry.	4	2	82.2
Cascade	5	4	82.0
Bermico	5	6	82.0
Riverside	6	3	81.7
Wood Handling	7	7	81.0
Sulphite	8	6	80.7
Chemical	9	5	80.6
Kraft	10	8	80.5
(Maintenance Groups)			
Cascade	1	3	82.4
Riverside	2	5	82.0
Bermico	2	2	82.0
Chemical	3	1	81.0
Burgess	4	4	80.1



HEINE RETIREMENT — Michael Tellier, 135 York Street, Berlin, employed continuously at the Heine Boiler Plant since coming to work for Brown Company in September 1926, retired on October 1st. Front row, left to right, Elmer O'Hara, Superintendent Louis E. Rancourt, Mr. Tellier, Charles Sweet and Dewey Rochefort. Back row, Joseph Ouellette, Maurice Jeskey, Edward Roy, Gilbert Polisson, Arthur Fortier, Sylvio Lamontagne and Robert Woodward.