

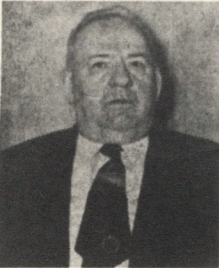
New I. D. Cards For Blue Cross  
X-Ray Benefits To Change July 1

A new Blue Cross-Blue Shield year for members of our Brown Company group plan begins on July 1. At that time we are informed that all members of the group will be issued new Blue Cross and Blue Shield membership certificates and new identification cards that will replace the present certificates and identification cards. The dues cost of Blue Cross and Blue Shield membership remains the same as now and the benefits of Blue Cross are unchanged. The entire difference between the provision of the new certificate and the one currently in effect is in the way Blue Shield will provide diagnostic x-ray and laboratory benefits.

Presently a Blue Shield member of our group can receive an annual allowance of \$25 for diagnostic x-ray services as ordered by his doctor and an annual allowance of \$15 for laboratory procedures used in connection with diagnostic studies. When the new certificate becomes effective (July 1) the x-ray allowance will be advanced to \$40 a year and the laboratory allowance to \$25 BUT a \$10 out of pocket payment must be made for x-ray and \$10 for laboratory services before the increased diagnostic benefits are available. If, however an accidental injury requires treatment within 24 hours of the accident the new x-ray benefits are provided without an out of pocket expense as the benefit trigger.

Blue Shield explains that a growing need of diagnostic services has used too great a share of Blue Shield dues income. The problem of Blue Shield is to provide the higher allowances needed for diagnostic care and still continue to provide the same level of surgical, obstetrical and anesthesiologists benefits without changing the dues rate. The solution was the contract changes outlined above.

Because the cost of processing a Blue Shield claim for a blood count is the same as for an appendectomy or a broken leg, any pronounced increase in the number of small diagnostic claims greatly increases operating costs of Blue Shield to the disadvantage of members. The big responsibility of the Blue Shield Plan is to produce the best possible range of benefits for members at the lowest possible cost. The July 1 changes of Blue Shield are in keeping with that responsibility.



ADALBERT GINGRAS

Adalbert Gingras, 447 Champlain Street, who has been employed at the Floc Plant since 1946, retired April 1st after having worked at Brown Company, with one interruption of five years, since August 13, 1919.

Mr. Gingras started working at the Burgess Mill, then went into the Acid Room and in 1923 became a Tube Mill employee. In 1925, he returned to Burgess in the Wood Handling Department, leaving that mill in 1934 for a period of 5 years. In 1939 he returned to the Company where he has worked continuously ever since.



HEINE RETIREMENT — Constantine Darchick of 789 First Avenue, coal unloader at the Heine Boiler Plant, will retire May 1st. Mr. Darchick first came to work at Brown Company in 1913, and has spent most of his working career at the Boiler Plant. Fellow employees gave Mr. Darchick a new gold wristwatch to go with his 40-year pin when the

above picture was taken. Front row, left to right, Superintendent Louis Rancourt, Coal Unloading Foreman Roland Rivard, Mr. Darchick, Joseph Genesee, Ed Roy and Louis Rochefort. Second row, Leo Fillion, Charles Sweet, Alec Lavigne and Louis Ducloux. Back row, Reno Martin, Norman Mercier, Frank Bourassa and Robert Vaillancourt.



BERMICO MILLWRIGHT RETIRES — Joseph Goudreau, first class millwright, came to work for Brown Company in June 1912, was first employed in the Wood Handling Dept., then on the Burgess Dryers, and has worked continuously since 1923 at the Bermico Mill. He retired March 31st. Above, Mr. Goudreau is shown with his fellow employees on the day of his retirement. Front row, left to right,

Ray Ferrault, William Therrien, John Laroux, Mr. Goudreau, Arnold Hanson and Production Superintendent Dave Crockett. Back row, Omer Dumont, Arthur Maymeau, Claude Jodrey, Carl Hanson, Rodrigue Murray, Bob Mortenson, Angus Morrison of the Labor Relations Department, and Master Mechanic Eddie Deslites.

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Company Takes Over  
U-Drivit Operations

A fleet of 49 motor vehicles owned by the Hertz Corporation and leased to Brown Company has been purchased outright by the Company. The purchase terminates an agreement made 9 years ago between the Company and U-Drivit Auto Rental Corporation and its successor Hertz Corporation, under which all vehicles were serviced by the rental company in the large truck garage off Dutil Street in Napert Village.

Among the vehicles taken over by the Company are 42 woods and mill trucks of various sizes and types, 3 station wagons and 4 automobiles. These have been used for trucking wood and mill supplies, in plant protection work, for carrying of mail and in transportation of personnel when on Company business.

Upon termination of the auto rental agreement, Brown Company assumes complete control over the U-Drivit Garage, as it has been generally called. The garage, which is 100' wide and 260' long, was built by U-Drivit and leased to Brown Company on a 10-year lease-purchase agreement. It has been used for the past 9 years by U-Drivit for servicing and storage of its rental equipment.

With the U-Drivit contract terminated, Brown Company personnel will service mechanical equipment, including trucks, cars, tractors, cranes, etc., in the

garage. Woods Department mechanical equipment will continue to be serviced in the tractor repair shop which is leased by the Company from Public Service Company, and which is located in an old International Paper Company building off Glen Avenue.

General supervision over the Brown Company Service Garage, as it is now called, comes under Francis McCann, Superintendent Wood Handling and Preparation. In direct charge is Wilfred Sheridan, whose Tractor Repair Shop has been moved to the Service Garage.



NO. 2 CREW—Left to right, Trainmen St Leclerc and Ed Turcotte, Conductor George Murphy, Fireman Louis Delorge and Engineer Frank Napert.



NO. 3 CREW — Left to right, Trainman Alcide Bouchard and Victor Rich, Conductor Arthur Chenard, Fireman Henry Jeffrey and Engineer Louis Frechette.

Golden Broom To Onco  
—Dustpan For Cascade

Good Housekeeping ratings for March put Onco again at the top among mills and departments of Brown Company, and Cascade at the bottom.

The Onco plant has consistently been one of the tidest of the Company's mills. At Onco, cleanliness is considered part of the job and the responsibility of everyone from mill manager down to the most junior employee. No one is too proud to carry his share of the load.

While Cascade may have an

Railway Vets  
To Retire

A century of railroading know-how will go into retirement on May 1st, when Frank Napert and Louis Frechette, veteran engineers on the Berlin Mills Railway, roll their Diesel locomotives into the engine house and make out their inspection reports for the last time.

Mr. Napert, who lives at 1355 Hutchins Street, came to work as a fireman on the railroad in 1910, and became an engineer March 1, 1928. He has 50½ years of continuous service to his credit.

Mr. Frechette, of 624 Rockingham Street, joined the Berlin Mills Railway in May, 1911, also as a fireman, and became an engineer on October 1, 1928.

Woods Dept. Gets Radio Net

A forest radio network connecting Brown Company's Woods Department at Berlin with all camps and logging operations in northern New Hampshire and western Maine will go into operation soon, according to C. S. Herr, Vice President in charge of Woods Operations.

It replaces 231 miles of telephone lines in active use, as well as another 112 miles of line not presently being used. All of these private telephone lines were installed and have been maintained by the Woods Department in order to provide limited communications for woods operations. Now they can be abandoned.

The new means of communications means much more than just a method of talking between Berlin and the far flung woods operations.

It means positive and instantaneous communication of accidents involving woods' personnel, so that First Aid and the services of doctors or an ambulance can be obtained immediately. It means that when trucks or tractors break down, repair vehicles can be dispatched at once to get them back into operation, saving valuable time and money for the Company and its employees or contractors.

It means, in case of fires, that men and equipment to fight them can be summoned without delay, often making the difference between a small fire and one which has had an opportunity to get large and out of control.

And it can mean many more things also. If hunters are hurt or lost, the Woods Radio System can be utilized to call for help. When pulpwood is being towed on Lake Umbagog or driven down the Androscoggin or its tributaries, it provides a way of communications which up until now, simply did not exist.

That is why Brown Company is installing a radio system, like so many other companies engaged in pulp and paper operations already have done and with great success.

Heart of the new system is a 120' high steel tower at the top of Cates Hill, on land leased from Leon Dumoulin. A secondary 100' high tower, to serve as a fixed relay station, will be located if necessary on West Kennebago Mountain in Maine, some 45 miles northeast of Berlin.

The Cates Hill tower is a cooperative venture between Brown Company and the State Forestry Department, which has always been troubled by poor communication between Concord and district supervisor Emmett Buckley of Gorham, who patrols this part of New Hampshire. Both the State and Brown Com-

THE SAFETY SCOREBOARD

PLANT	POSITION AS OF MAR. 31	AS OF FEB. 28	DAYS SINCE LAST ACCIDENT*
Misc. Depts.	1	1	130
Power & Steam	2	3	68
Kraft Mill	3	4	61
Cascade Maintenance	4	2	15
Berlin Mills Ry.	5	8	114
Riverside	6	7	64
Cascade Operating	7	5	2
Burgess Maintenance	8	6	6
Onco Mill	9	11	107
Bermico Mill	10	10	7
Chemical	11	12	51
Burgess Operating	12	9	15
Construction	13	14	71
Wood Handling Dept.	14	13	4

\* As of March 31, 1961. Ranking is established by frequency rate of accidents.



CATES HILL TOWER—Maurice Quinn, forest engineer in the Woods Department, stands at the base of the new radio tower on Cates Hill. Concrete block building holds transmitters and receivers, both those of State Forestry Department and Brown Company Woods Department. Only the lower half of the 120' high tower is shown in the above picture.

pany will have aerials on the new tower, which was erected late last fall and which is already connected to the Company by a direct telephone wire.

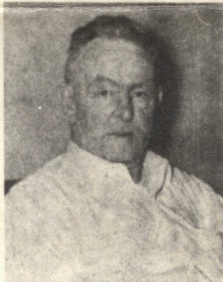
At the foot of the tower is a small building in which radio receivers and transmitters are located.

As many as 15 temporary base stations will be located at the various logging camps, and up to 30 mobile stations in cars, trucks or other vehicles will fill out the system. There will also be one in the Company plane.

At certain times there will even be a station on the steel tug NIBROC, when pulpwood is being towed on Lake Umbagog.

During periods of fire hazard, mobile units can be placed in planes to patrol the North Country woodlands, and other mobile units can accompany fire crews deep into the woods as they go in to locate or fight a fire which has started.

And from the Woods Department's point of view, its new radio system will bring greater efficiency in use of men and equipment, at a time when logging operations are fluid and move so rapidly from one loca-



OSCAR ERICKSON

Oscar Erickson of 72 Norway Street, who has been employed since October 1945 in the Finishing Department of the Bermico Mill, retired effective March 1st. Mr. Erickson first came to work at the Company in 1912, when he worked at the Band Pulp and in the Construction Department.



KRAFT RETIREMENT—George Bergeron, operator in the Causticizing Dept., retired March 31st with 41 years of service. Before commencing work at Brown Company, Mr. Bergeron had worked for International Paper Company where he started at the age of 15. Above, with fellow employees, front

row (left to right), Willie Arguin, Francis Sweetney, Mr. Bergeron, Elmer Johnson and Lorenzo Dube. Back row, Don Harris, Joe Gagne, Foreman Mortimer Landers, Kraft Mill Superintendent Adrien Croteau, Michael Demers, Norman Belanger, Henry Bergeron and Leo Dion.