

Honey Cameron Retires

"I'm not retiring because I'm tired of working. I just want to get out and play for a while!"

These and other words of wisdom were given to more than 125 Brown Company employees as Catherine "Honey" Cameron was honored at a retirement party at the Chalet, Thursday night, March 23rd.

Although she has worked for Brown Company for 46 years and 7 months, first as a switchboard operator at the Cascade Mill, and for the past 20 years in the Main Office, Miss Cameron seemed like the youngest person at the Chalet and certainly the happiest that evening.

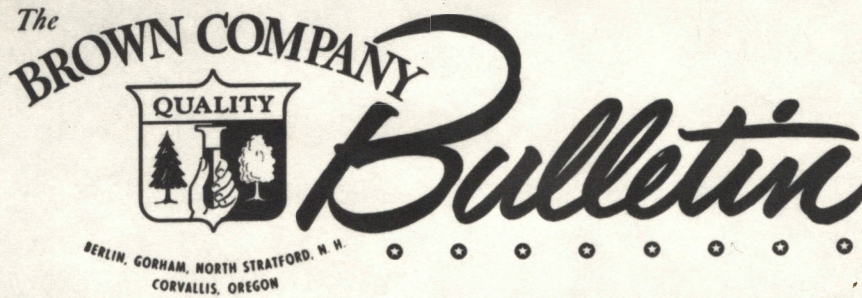
Honey was escorted to and from the party by Brown Company President Leonard A. Pierce, who attended the party along with other officers of the Company both from Berlin and the Boston office.

Master of Ceremonies for the occasion was Office Manager Gordon Clark, who presented Honey with a gilded telephone as a souvenir, a nest of tables and purse of money as gifts from

her many friends. Speakers included H. P. Burbank, Manager of Personnel, William J. Oleson, Jr., Controller, Roland E. Fickett, Manager of Special Services, Hugh D. Jordan, Vice President and Treasurer, and Mr. Pierce.

Among those present from the Boston office were Mrs. Lillian Ennis, who is in charge of the telephone switchboard there, Joseph H. Torras, Executive Vice President, John J. McDonald, Vice President and General Manager, Sulphite Pulp and Floc Divisions; Harold E. Moley and Eugene Hanson of Paper Sales Division, Bob Landrigan and Brown Company pilot Carleton Fisher. Mrs. Martha Stanley, formerly secretary to Mr. Whittemore, was also present.

Mrs. C. A. Ravey of High Street in Berlin, and Mrs. J. W. Roby of Concord, N. H., both sisters of Miss Cameron, Mrs. Robert Young of Concord, a niece, and Mr. and Mrs. C. A. Cameron of Island Pond, Vt., also attended the retirement party. Mr. Cameron, a brother, is a Woods Department employee.



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Brown VP's Honored By Trade Associations

Two Brown Company officers were elected to office in national trade associations recently during conventions held in New York in connection with "Paper Week".

Elected a director-at-large of the United States Pulp Pro-

ducers Association was John J. McDonald, who is vice president and general manager of the Sulphite Pulp and Floc Division.

Conrad T. Waldie, Jr., vice president and general manager of the Towel and Tissue Division, was elected a director-at-large of the Tissue Association.

Gerard Laperle Now Expert On Protective Paints



LAPERLE COMPLETES SPECIAL COURSE—Gerard Laperle, maintenance foreman in charge of lubrication and painting at the Burgess Mill, has completed a special correspondence course on Painting Contracting, with special emphasis on corrosion resistant coatings, the preparation of specifications and estimating of costs. Value of course is already apparent from results at the mill, where new types of paint are being used with much greater protection and longer life. Shown above, Mr. Laperle is receiving refund check for cost of course. Left to right, Manager of Maintenance Harold J. Blakney, Mr. Laperle, Burgess Maintenance Engineer Edward Chodowski, and David R. Marquis, Training Coordinator.

Bork To Speak At Loggers Congress

Assistant General Logging Superintendent John Bork of the Woods Department will be a

principal speaker at the seventh annual Northeastern Loggers' Congress, to be held this year at North Conway, April 19-21.

The Congress, which brings together several hundred loggers and lumber manufacturers from the northeast, will include panel discussions on matters of interest to the forest industry as well as field trips and exhibits of equipment and supplies used in logging.

The general theme of the Congress this year is Multi-Product Logging. Mr. Bork will speak on "Allocating Costs on Multi-Product Logging", an operation which has been common at Brown Company where logging is specialized in order to select wood for its most valuable use as veneer, sawlogs, boltwood, poles and pulpwood.

Paper Mill Bowlers To Clash In Berlin

The annual battle of bowlers representing International Paper Co., Oxford Paper Company, S. D. Warren and Brown Company comes to Berlin this year, according to David R. Marquis, supervisor of employee activities.

The tournament, which was held last year at Westbrook, Me., with S. D. Warren as the host company, will be held on Sunday afternoon, April 16th, at the Community Club alleys.

Each company will be represented by two teams, with five bowlers on each team. Brown Company representatives will be selected in the usual way, taking the top 10 bowlers from the mill and office bowling leagues in accordance with their combined averages for the current season.

Strings bowled through April 12th will be included in determining which bowlers have the highest averages.

THE SAFETY SCOREBOARD

PLANT	POSITION AS OF FEB. 28	JAN. 31	DAYS SINCE LAST ACCIDENT*
Misc. Depts.	1	1	99
Cascade Maintenance	2	3	138
Power & Steam	3	2	37
Kraft Mill	4	5	30
Cascade Operating	5	4	16
Burgess Maintenance	6	6	2
Riverside	7	8	33
Berlin Mills Ry.	8	9	83
Burgess Operating	9	7	39
Bermico Mill	10	10	40
Onco Mill	11	11	76
Chemical Mill	12	12	22
Wood Handling Dept.	13	13	22
Construction Dept.	14	14	40

* As of Feb. 28, 1961. Ranking is established by frequency rate of accidents.

** Newly added to list of mills and departments.

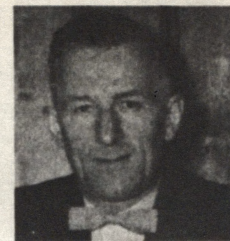
Truck Operators Get Driver Training

Industrial truck operators at Brown Company will be going to school soon. They will even get diplomas when they graduate, or badges to certify their qualifications.

The new training program, under direction of the Industrial Engineering Dept., will go into effect in 3 or 4 weeks and will take about 10 weeks to complete. All present operators will be required to take the course. No new operators will be assigned to this type of work until they have taken and passed the course.

Over 50 industrial trucks are now operating in various mills of the Company. These vehicles handle much of the incoming raw material, and nearly all outgoing shipments. About \$400,000 is invested in these powerful little vehicles which are commonly called "lift" or "clump" trucks.

Promoted



LEO P. HAMEL

Leo P. Hamel, employed at the Burgess Mill since 1935, was promoted to Raw Stock Tour Foreman on February 5th. He is a native of Berlin where he was born in 1916, and attended Berlin High School. Most of Mr. Hamel's service with the Company has been at the Burgess Mill, in the Acid Room and in stock preparation.

Pierce Declares War On Accidents

The control of work habits of employees in order to prevent unnecessary accidents is a direct responsibility and important measure of the ability of each member of supervision. President Leonard A. Pierce declared recently in a memorandum addressed to all division managers, superintendents and supervisors.

Calling attention to the fact that far too many accidents, both minor and major, are suffered by Brown Company employees every month, Mr. Pierce said flatly that the number must be reduced materially.

"We have a moral obligation to employees and a financial obligation to our Company to prevent these accidents in every reasonable way," Pierce said. "Detailed study shows their occurrence is largely due to inadequate job training where a transfer has taken place, or the development of faulty habits after the indoctrination period."

Mr. Pierce promised to review the results periodically in the future, the memorandum concluded.

Old Cell House To Close

No. 5 cell house, built in 1915 as the final addition to what was originally one of the earliest electro-chemical plants in North America, will be shut down permanently on April 1st. The shutdown takes out of operation the last of the old Le Seur circuits, most of which were abandoned in 1950 when the new cell house and Hooker cells were installed for the manufacture of chlorine and caustic soda for use in the sulphite mill, and bleaching.

Since the only function of the D. C. power house is to supply direct current for the No. 5 cell house, it will also be shut down permanently on April 1st after over half a century of service.

The decision to shut down this part of the Chemical Plant opera-

tion, which contributes about 20% to its total output of chlorine and caustic, was made because the new cell house and Hooker cells have ample capacity to supply chemicals for use in the mills. Continued operations would have required substantial capital investment to eliminate converting bottle-necks and could not be justified by any expected return on investment.

Estimated cost reductions of at least \$50,000 per year will be realized by the proposed action. The D. C. dam, a major part of which was rebuilt about 10 years ago, will be maintained in order to provide a reservoir of fresh process water for the pulp and paper mills. Equipment in the hydro station and No. 5 cell house will be abandoned, having little or no market value.

Onco Holds Top Broom; Bermico Needs Dust Pan

Safety Supervisor Jack Rodgers has announced the standings of mills in a new program of Good Housekeeping intended to focus attention on cleanliness and good order about the Company.

Results for February show the Onco Mill in top position, with Power & Steam and the Berlin Mills Railway in a virtual tie for second place.

Standings are as follows, for the month of February:

Onco	88.0
Power and Steam	85.2
Berlin Mills Ry.	85.0
Research	84.4
Burgess	83.1
Chemical	81.2
Riverside	77.6
Bermico	70.5

For the first month of the new program, the Cascade Mill was not rated but will be included in future reports, according to Mr. Rodgers.



HALF CENTURY MAN RETIRES—C. Emmanuel Christiansen, of the Electric Repair Shop, retired at the end of February after 51 years of continuous employment at Brown Company. Shown above is Mr. Christiansen with his fellow employees of Electric Repair. Front row, left to right, Frank Til-

Ten cents per hour was the going rate when C. Emmanuel Christiansen started work for Brown Company 51 years ago.

That was for a 54-hour week, and Mr. Christiansen, then only 14 years old, was put to work sticking spruce clapboards which had to be air dried before they could be planed off in Brown Company's mill.

A year later, Mr. Christiansen got a pay raise when he transferred to the window frame mill. The raise—35c per week.

Mr. Christiansen was not one to stand pat in his work, so within a year, he asked for and was transferred to the Burgess Mill where he wrapped bleached

pulp 54 hours a week. But he nearly doubled his pay, receiving \$10.80 per week.

In 1913, Mr. Christiansen had to leave Burgess because the first Child-Labor law was passed, and minors under the age of 18 were not allowed to work after 10 p.m. So he went back to the sawmill, where he worked as a feeder and planer operator.

Being an ambitious man, Mr. Christiansen only stayed at the sawmill for about 10 years. Then he went into the Electrical Department, in 1923, and 3 years later, transferred to the Electric Repair Shop.

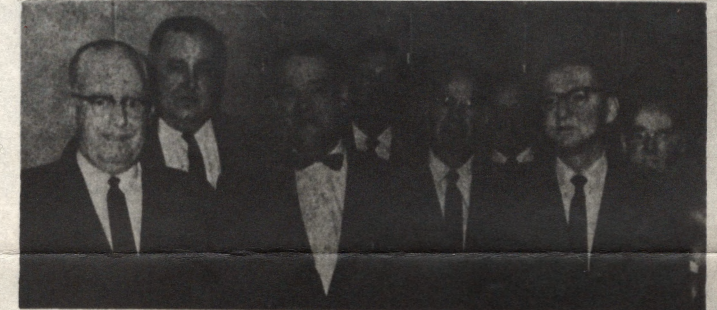
He has been there ever since — for 35 years.

ton, Manager of Maintenance Harold Blakney, Mr. Christiansen, Supervisor of Electrical Maintenance Harry Sullivan, John Hall and William Bouchard. Second row, Paul Connolly, Alec McKay, Hector Couture, Everett Arnesen and Alec Croteau. Back row, Eugene Othot and Louis Theriault.

The Editor asked Mr. Christiansen if he could turn back the clock 51 years, would he do the same thing again? He said "No, I'd have stayed in school longer, and gotten more education. As it is, I have had to study nights in order to keep up with this electrical work."

Mr. Christiansen is married—his wife, whom he stole from the Burgess office where she worked but quit her job in 1936 — is Olga Erikson, also a native of Berlin.

Now he has retired. Next summer, he is going to take a trip out to Niagara Falls to see if they know how to make electricity out there.



HENDERSON RETIRES—Earl Henderson, veteran personnel man at the Burgess Mill, retired on March 1st after 44 years of service. Mr. Henderson is shown above with some of his fellow employees in the Labor Relations Department. Front row,

left to right, W. Loring Given, Mr. Henderson, Angus Morrison and Patrick J. Kelly, Director of Labor Relations. In rear, Dr. R. W. Kaschub, David R. Marquis, D. F. Howe and Jack Rodgers.



Retires



RAOUL G. SYLVESTRE

Raoul G. Sylvestre, born in 1893 and an employee in the Financial Department since October, 1916, retired March 1st. He was honored by fellow employees in the Main Office at a party held at the Town and County Inn in Gorham on February 28th. More than 50 were in attendance and Mr. Sylvestre was presented with a purse of money and a lounging chair.

TUITION REFUND—Leo Laroche, storehouse service man at the Chemical Mill, successfully completed an ICS Industrial Electronics course, and has received a tuition check covering most of its cost. Course took three years to complete, according to Mr. Laroche, who worked evenings and weekends on it. Above, left to right, Chemical Mill foreman Warren MacKenzie, Mr. Laroche and George Roy, head storekeeper at the mill.



DICKINSON RETIRES—Herbert H. Dickinson, of the Power and Steam Department, will retire April 1st after more than 40 years of service with the Company. Mr. Dickinson first came to work at the Company in 1913, but his service was broken between 1918-20 when he left for two years. Returning in 1920, he has worked steadily since, and for the past 20 years has been employed at the Cas-

cade Boiler House. Above with fellow employees who gave him a retirement ceremony, are, front row, left to right, Superintendent of Steam Plant Wendall Young, Mr. Dickinson, Ed Gillespie, X. Pinette and Al Bergeron. Back row, Royden Croteau, W. Ballargeon, Bob York and Val Ballargeon.